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Kevin Limbeck (through 5/31/2015)

Dr. Teresa Garate (as of 6/1/2015)
It is my pleasure to introduce Dr. Teresa Garate, Anixter Center’s new President & CEO. Teresa is a dynamic leader and recognized authority in the fields of disabilities, education, human services and public health. She brings to Anixter Center a passion for excellence and, as she describes below, an exciting vision for our future.

Joanna Horsnail
Chair, Anixter Center Board of Directors

DEAR FRIENDS OF ANIXTER CENTER:

The theme of this year’s annual report is “Opening Doors.” As you will discover in the pages that follow, it is a fitting theme for an organization on the brink of celebrating two major milestones—in 2016, Chicago Hearing Society will turn 100, and in 2019, Anixter Center will celebrate its 100th anniversary.

Our incredibly rich legacy of helping people is worthy of celebration. But, at the same time, we must honor that legacy by continuing to open doors—literally and symbolically—to help even more underserved people of all ages, all races, all ethnicities.

Thanks to our donors, supporters, staff, volunteers and the public, we accomplished much in FY2015, allowing us to set even higher expectations for the coming year.

In June, I was honored that Anixter Center opened its doors to welcome me as its new leader. In turn, I am committed to “opening doors” to new, innovative opportunities for our clients, family members and staff. I am excited to be part of this long-standing community-based organization dedicated to providing opportunities for those who need our help the most.

As we prepare for the future, let’s start by celebrating our FY2015 accomplishments under the leadership of my predecessor, Kevin Limbeck. There is much in this annual report to celebrate, while at the same time showing how we are preparing for new opportunities.

The following pages highlight the breadth of our organization, including our divisions, CALOR, Chicago Hearing Society and Lekotek. You’ll see how the leadership and staff of all of these programs have opened doors for clients and families throughout the year.

I hope you also see how you, as a supporter, volunteer, stakeholder or donor, have played a critical role in our success. We couldn’t have done it without you! Your support will be just as important in the future as we prepare this wonderful organization for the next 100 years.

Our heartfelt thanks to all of you who make our work possible—we look forward to 2016 with great anticipation.

Dr. Teresa Garate
President and Chief Executive Officer
Anixter Center
We ARE Anixter Center

The Anixter Center family includes the parent organization, Anixter Center, and three divisions, CALOR, Chicago Hearing Society (CHS) and Lekotek. Together, we provided 37 programs and services in FY2015, while supporting more than 8,000 clients of all ages.

Approaching its 100th anniversary in 2019, Anixter Center provides a broad range of programs for teens, young adults and older adults with disabilities and related challenges, including residential, educational, employment, socialization and health services. Day programs that emphasize community integration, job training, literacy tutoring and mental health services are just a few of the programs offered.

CALOR has built a unique niche supporting people of color on Chicago’s West side, particularly those affected by HIV/AIDS. CALOR offers a variety of bilingual services, including its signature HIV/AIDS prevention services, case management services, job placement support and substance abuse education programs.

In 2016, Chicago Hearing Society (CHS) will celebrate its 100th anniversary. Through those years, CHS has built a rich legacy of supporting children, teens and adults who are deaf or hard of hearing. Services range from CHS’s cornerstone Hearing Health Clinic to interpreter referral services and youth mentoring programs as well as domestic violence and victim assistance and advocacy programs. All income levels are welcome.

Toys and fun rule at Lekotek, which serves some of the youngest clients within the entire Anixter Center family. Using play-based therapy to build key life skills, Lekotek works primarily with young children with disabilities and their families. It also offers professional development for those who work with children with disabilities. And it has formed partnerships with members of the toy industry, providing guidance on making toys accessible for all.
Those Who Come Through Our Doors

The people who come to Anixter Center, CALOR, Chicago Hearing Society and Lekotek represent all ethnic and racial backgrounds. They also span the age spectrum, from birth to age 90+. What sets us apart is our ability to support people throughout their lives—whether it is helping a child with Down syndrome learn through play or providing a home for a senior citizen with multiple disabilities.

Most of our clients have at least one disability—developmental, physical, cognitive, sensory, psychiatric or medical-related—and many have more than one. They come from all income levels, but the vast majority have incomes significantly below the poverty line.

Each person who passes through our doors is unique, and we provide individualized services so that each one can lead as full and as independent a life as possible.
For almost a century, Anixter Center has been opening doors and helping others. And for many of those 100 years, the number of people served has grown annually and 2015 was no exception. Despite a sluggish economy and a challenging state budget, Anixter Center grew once again in FY2015, serving more than 8,000 children, teens, young adults and older adults with disabilities and related challenges.

The growth came in programs across our organization, including:

- CALOR’s Prevention and Education Services
- Chicago Hearing Society’s Interpreter Referral Services
- Community Resources & Support (CRS) Day Program
- Home-Based Services
- Lekotek’s Training Services
- Residential Services
- Stuart G. Ferst School

In addition, a new 24-hour supervised home was opened in Evanston during the year. It joined Avondale, which opened in FY2014, as our two newest residences designed to help adults with disabilities build daily living skills, expand their independence and become a part of their communities.

Other highlights for the year include Lekotek’s launch of a website to help families and friends choose the best toys for children with disabilities; new programs at CALOR to help underserved communities; and an innovative new fundraiser for Chicago Hearing Society that shattered revenue and attendance objectives and introduced a new audience to CHS and Anixter Center.

In June, we welcomed Dr. Teresa Garate as our new President and CEO following the retirement of Kevin Limbeck at the end of May. Dr. Garate is a recognized authority in the fields of disabilities, education, human services and public health. Under her guidance, the organization’s top priorities will continue to be accountability and sustainability, ensuring our legacy for the next century of service.
Serving more than 8,000 children, teens and adults, Anixter Center and its three divisions—CALOR, Chicago Hearing Society and Lekotek—continue to form one of the largest nonprofit organizations in the Chicago area serving people with disabilities.
What a difference a few years can make. There was a time when Tracy was being called much too frequently to her son’s school to pick him up because the staff didn’t know what to do with him.

Three years later, those calls are a distant memory. They stopped when Tracy enrolled her 12-year-old son, Christian, at Ferst School.

“The change is amazing,” she says of her son, who has autism. “Christian has gone from doing virtually no academic work at his old school to now doing multiplication and beginning algebra. He’s also reading at a much higher level. There has been a large amount of growth in every area, but especially his behavior.”

For almost 30 years, Anixter Center’s Stuart G. Ferst School has provided families with children with disabilities an alternative to a traditional public school setting. This small, highly individualized school is designed for students age 6 to 21 with physical disabilities, emotional/behavioral disorders, autism, cognitive disabilities and traumatic brain injuries.

Located on Chicago’s north side, the school draws students from across the city and suburbs, including as far away as Waukegan. All students must be referred by their school districts.

“Every person on staff here, whether a teacher, a therapist or a support person, has one goal and that is to help each student learn and grow to the best of their abilities,” says Indira Buzaljko, Ferst School principal.

“Because we have a low student to teacher ratio and specialized services, I believe we have ways to help our students that traditional schools don’t always have.”

All classrooms at Ferst School are staffed with special education teachers, specialized teaching assistants and paraprofessionals. Also on staff are a social worker, occupational therapist and nurse, and they are joined by a contractual physical therapist and speech therapist.

The school has an art room, several therapy rooms, a large accessible playground and a gym. But the learning extends beyond the school’s walls. The ultimate goal is for every student to be successful in their communities. So outings are scheduled throughout the year to businesses and various local destinations, including Navy Pier, the theater and parks.
“The doors are always open at Ferst School. Parents know they can ask questions and that they will get support here.”

—Tracy, Christian’s mother
"Thankfully we found Ferst School. This is the place we feel we belong."
—Maria, Justin’s mother
These outings extend what students are learning in the classroom. They also help students become more comfortable in and knowledgeable about their communities. In addition, older students can engage in authentic employment opportunities through several programs, such as our recycling services.

It is the communication between staff and parents that Markia likes best about Ferst School. Her 8-year-old son, Kemari, has been attending Ferst for about 2 years.

“The relationship that the staff forms with parents and students is great,” Markia says. “They are really encouraging him, and I feel like he will be able to be mainstreamed. That’s definitely the goal.”

Through the years Ferst School has had a number of students who have been able to return to their local schools.

“Our goal for every student is to get them back to their home school and for them to continue to be successful there,” says Indira. “We have definitely had students who have done that.”

If students come to Ferst School at an older age, typically age 18 or older, however, there may not be enough time to achieve that goal. For these students, parents and staff meet and usually different goals are set, often involving teaching these students the social or vocational skills they will need for their futures.

“We want each student to reach their greatest potential—whatever that may be—and it is up to us to help find that potential,” Indira says.

The doors are always open at Ferst School and visitors are welcome. Parents of current students know they can stop by at any time. Parents of potential students typically get a referral from their current school before arranging for a tour. But that’s not necessary. Staff also conducts informal tours so parents can at least get a glimpse of all that happens at Ferst.

It was only an informal tour of the school, but within moments of stepping inside, Pattie knew that Ferst School would be a good match for her 11-year-old son, Ryan, who has a combination of autism and type 1 diabetes.

“It was like a breath of fresh air when I came through the door,” Pattie says. “I knew they would understand Ryan and accept him for who he is.”

Noting that Ryan is “high-strung,” Pattie says the school and staff have had a calming effect on him in the year and a half that he has been at the school. That change alone means he is better able to learn and to deal with challenging situations or people.

Pattie especially likes that the staff has set some high goals for Ryan. That’s important to her because it is clear they are preparing him for the future. Her dream is to see him move on to their local school and ultimately get a job, perhaps in computer programming.
Two strokes by age 41 left Tameka with serious challenges. She had difficulty walking and talking; she had lost most of her memories. The aphasia had left her almost silent. When the mother of five came to New Focus in the fall of 2014, she was virtually expressionless and almost non-communicative—locked tight inside herself.

There are not many day programs in Illinois that provide comprehensive, intensive therapy for adults who are facing rehabilitation after an acquired or traumatic brain injury. Anixter Center’s New Focus is one of those unique programs, helping adults as they transition from an injury and a hospital stay to rebuilding the rest of their lives.

For nearly 25 years, the program has worked with those who have sustained a brain injury due to a stroke, car or motorcycle accident, fall, blow to the head or war wound, among other causes. Each person’s injury is as unique as the challenges he or she faces.

Many of those coming to New Focus have difficulty with speech, memory, walking, fine/gross motor skills, problem solving, organization and more. Depending on the severity of the injury, ordinary tasks such as eating and dressing without assistance may be next to impossible.

Some cannot recall their children’s names. Some who have worked for years no longer can—at least not until they can rebuild vocational skills or develop new ones. Many are withdrawn.

Tameka faced many challenges when she came to New Focus, but the most striking may have been that she rarely uttered a sound. She had trouble expressing herself and understanding others. Her doctors said they had done all they could.

Just as they do for all clients, New Focus staff created an individualized rehab program for Tameka that involved a variety of therapies to reestablish that all important mind-body connection. Slowly Tameka began to respond, particularly to the creative arts therapies—dance/movement and art.
“When I came, I had trouble walking and talking. I’ve come a long way and I’m so proud of myself.”

—Tameka, New Focus client
“Coming to New Focus has been a life-saving experience. I can see a future now.”
—JoAnne, wife of New Focus client Rich
Today, Tameka can share her thoughts and hold a conversation. She is social and enjoys talking and joking with her peers. She also is willing to take risks—including volunteering to do an impromptu dance for others in her program. “Every day I’m getting better,” she says.

Now that her words and memories are returning, Tameka is shifting her focus from the past to the future, working on building job skills, hoping that one day she might be able to work again.

What sets New Focus apart from many other day programs for brain injury rehab is its holistic approach to healing, including—but not limited to—cognitive retraining, speech/physical/occupational therapies, counseling, community reintegration, vocational skills training and creative arts therapies.

Almost all therapies involve a group approach. While everyone who comes to New Focus has individual challenges, what they all share is the need to rebuild parts of their lives. Working in groups lets them help each other, no matter what personal challenges they face. For all clients, this group dynamic is a critical part of their success at New Focus.

A retired Chicago police officer, Rich suffered a traumatic brain injury after a fall. He was withdrawn and when he did speak, it was often unintelligible. He clearly wanted to isolate himself from others, including his wife, JoAnne. At the same time he was pushing others away, he needed help with basic tasks.

His peers and staff at New Focus wouldn’t let Rich stay withdrawn. They kept including him. In turn, he saw how his peers were facing and conquering their own challenges. Peer support is a powerful force for healing and it continues to help Rich heal.

“From the beginning, the New Focus staff set goals for him to become more independent and more social,” says JoAnne, Rich’s wife. “Slowly I saw the change. He climbs steps now and can find his way to his program without help. At home he can dress himself and make his own lunch.”

Most important to her, JoAnne says, Rich has started to laugh and enjoy being with others. “He is still quiet, but his eyes light up when he recognizes others in his New Focus group, and he definitely wants to be with them. He is becoming a happy person again. I’ve so missed that.”
Ron doesn’t really remember the accident. He does recall he was supposed to paint roof vents on the restaurant where he had been working to earn money for college.

Then came the fall, which left him paralyzed and unable to walk. It also affected his ability to talk so that now he uses a computer device, similar to a keyboard, to convey his words.

The accident may have changed Ron’s life but not his determination to succeed. After his recovery, he began applying for jobs. When nothing opened up, he decided to start his own business—Beyond Handi-Caps. The online apparel business (www.beyondhandi-caps.com) sells T-shirts, hats, and sweatshirts with such slogans as Seated Not Defeated, Disabled + Proud, and Life Goes On.

These slogans mirror Ron’s attitude toward life, and he hopes they will inspire others to always keep moving forward.

Instrumental in helping Ron set up his business was Anixter Center’s Jack Ehrlich Adult Literacy Program. For several years, Ron has been a part of the program, working with various tutors to improve his computer, communication and marketing skills. Recently, with his tutor’s help, Ron updated and expanded his website, drawing more visitors and sales.

In FY2015, the Literacy Program celebrated a quarter century of helping those with disabilities improve their reading, writing, math, job search and computer skills. It is Chicago’s only free literacy program designed exclusively to meet the needs of older teens and adults with disabilities.

Through the years, the program has matched countless learners with volunteer tutors, who have donated their time to help students reach their personal literacy goals. In FY2015 alone, there were 131 learners paired with 70 tutors, who overall provided 2,528 free instructional hours (up from 2,390 hours in 2014).

The program had more than its 25th anniversary to celebrate in 2015. Thanks to a grant from Comcast Corporation, its computer lab was updated to make learning easier for those with disabilities. The lab now has the latest in accessible equipment, including touchscreen computers, track mice and monitor magnifiers.
"Literacy has helped me with my computer skills so I can build my business and improve my website."

—Ron, Literacy Program Learner
Opening doors

What good is a toy if it isn’t fun?

Lekotek debuts digital toy matchmaker for children with disabilities.

“It is so important that Jack has toys he can play with,” says Emily, whose 2-year-old son, Jack, has cerebral palsy. “He’s been given toys that have never been opened because he can’t use them. People don’t always know what to give him.”

On a quest to make sure toys are fun for everyone, Lekotek launched a new AblePlay™ website—AblePlay.org—last April. Designed for parents, relatives, friends and therapists of children with disabilities, this new website offers a gold mine of information to help them find toys that will quickly become favorites.

For more than a year, Emily and Jack have been attending therapeutic play sessions at Lekotek. As Jack’s skills have developed, so has his interest in toys. He’s moved from easy-to-move toys to those he can begin putting together.

“Lekotek has helped me understand which toys will be fun and will help Jack. He is truly learning through play,” Emily says. “It is so amazing to watch him grow.”

Lekotek is a recognized leader in helping young children with disabilities develop important life skills using therapeutic play. With decades of experience, Lekotek’s staff members know how to find toys that will be fun and engaging for these children.

AblePlay’s proprietary toy rating system draws on that experience. The new website matches toys with children, based on a child’s age, disability, abilities, interests and more. The more than 130 toys listed on the site come from such manufacturers as Little Tikes, VTech, WePlay, uKloo and SmartNoggin Toys.

Visitors to the site can browse through toys to see pictures, read descriptions and check out reviews. Or they can search by type of toy or developmental skill (communication, social/emotional, etc.). The site is simply a resource; it does not sell toys.

The new site was funded by a generous grant from The Searle Funds at The Chicago Community Trust. In its first three months, AblePlay.org had more than 5,000 unique visitors. It was also honored with the W3 Gold Award for Creative Excellence in Nonprofit Web Design.

“The AblePlay website is a trusted resource for parents, therapists, educational professionals and retailers searching for quality products to stimulate, teach and enhance a child’s development through play.” —Doreen Dotto, CEO/President of uKloo Kids, Inc.
“Everyone in Jack’s life wants to help him. But sometimes the toys they give him are more frustrating than fun.”
—Emily, mother of 2-year-old Jack
Two words—“Hands Up”—mean a sign language interpreter is ready to work. To some, signing may look as simple as those words; it is anything but.

Yasmine has signed for her deaf parents as long as she can remember, at meetings, family events and job interviews. It seemed natural to make it her profession, so she went to school and joined CHS’s Mary Mulcrone Mentorship Program. That’s when she realized how much there is to becoming an effective interpreter.

“A really good interpreter is like an actor on stage, conveying emotions and voice inflections as well as words,” she says. That was one important lesson she learned as a mentee. She also discovered how valuable it is to hear about someone else’s experiences.

Once an interpreter mentee and now a mentor, Melva agrees. “There’s only so much you can learn in the classroom. The practical experience—everything from preparing for an assignment to introducing yourself to a client—is critical. I learned so much as a mentee, I had to become a mentor.”

For eight years, Chicago Hearing Society’s free Mary Mulcrone Mentorship program, a critical part of CHS’s service to the Deaf Community, has helped new interpreters polish their skills by pairing them with seasoned interpreters.

These volunteer mentors share their experiences and take mentees on jobs so they can see how an interpreting assignment works. The more jobs mentees go on, the more they take over the interpreting, allowing mentors to watch their protégés in action and provide invaluable feedback.

Often mentees are matched with different mentors—CHS has ten mentors ready to share their knowledge. To provide the best learning experience, assignments also vary, from medical appointments and meetings to legal proceedings and baby showers.

In FY2015 the mentorship program provided approximately 200 hours of mentoring. It also offered a free full-day workshop open to all interpreters.

“There is no way for me to explain how important the mentoring has been. There’s nothing like being in the moment, interpreting in front of a client. With each assignment, my skills and confidence have grown,” says Yasmine.
“Sharing my experience with others so they can grow is important to me. It lets me give back to the Deaf Community in a tangible way,”

—Melva, Mary Mulcrone mentor
In April, CALOR launched a program to help a little recognized and very much underserved community—men who have sex with men. These men may or may not identify themselves as gay. The new program is an intervention specifically for men who are HIV negative and focuses on the Latino community, in keeping with CALOR’s roots.

For years, CALOR has supported this community through its Conexiones group. This year’s intervention, “Many Men, Many Voices,” was started to help these men maintain a healthy lifestyle and remain HIV negative.

The seven-week program is free and open to all. The meetings explore topics such as the influence of cultural, social and religious norms on behavior and HIV risk and prevention options. While CALOR staff led the inaugural seven-week program, the goal is for a member of the group to facilitate future programs.

Through past experience, CALOR staff knows that a member of the group will be the most effective in opening doors to this community and sharing the “Many Men, Many Voices” messages of reality, self-determination and hope.

Arturo first heard about CALOR through a friend. That was about four years ago. Since then he has been involved in several CALOR programs, and now he’s the one telling others.

After participating in the first “Many Men, Many Voices” group, Arturo decided to volunteer to help lead the next session. So he participated in CALOR-sponsored training that gave him the skills to be a peer leader for groups, and he is now ready to co-facilitate the next group.

Arturo is well-respected among his peers and for good reason.

“Many in the Latino community are afraid to ask for help. There may be language problems,” Arturo says. “I want to let them know there is help. I want them to see that it is safe. I want to be a leader so I can share that—especially with younger men in the Latino community who really need to hear this message.”
“I want to let the Latino community know not to be afraid. I want to tell them CALOR is a place they can go to and ask questions and learn.”

—Arturo, CALOR volunteer
Celebrating Empowerment through Employment

For someone with disabilities, a job is more than a paycheck; it represents responsibility, self-esteem and independence. This year’s annual Benefit for Ability Spring Gala, “Empowerment through Employment,” celebrated the transformative power that being employed can have while honoring Comcast Corporation as a champion of jobs for people of all abilities.

Thanks to the support of Event Chair David Doebler, President and General Manager, NBC 5 Chicago, and honoree designee Matthew Summy, Vice President of External & Government Affairs, Comcast, the annual gala raised more than $513,000 for Anixter Center’s programs that support people of all ages with disabilities.

The striking Winter Garden atop the Harold Washington Library Center was the perfect setting for this night to remember, which included a showcase of all the employment services Anixter Center offers to those with disabilities, from contract employment opportunities and job coaching to professional placement.

The evening culminated with a challenge to other employers to include those with disabilities in their workforces.
Previous Anixter Center Spring Benefit Chairs John Blacketor, Dan Reidy, Richard Price and Tony Valukas are joined by Joanna Horsnail, 2015 Chair David Doebler, Matt Summy, Kevin Limbeck, Janet Anixter and Steve Anixter.

Matt Summy

The evening’s paddle raise brought in more than $34,500.

NBC 5 Chicago’s Marion Brooks led the paddle raise.
Lighting Up the Night for Lekotek

It was a perfect, crisp fall night outside and a fabulous glowing night inside as the Lekotek Ambassadors held their 5th Annual Lekotek Ambassador Ball, “Light Up The Night,” at Galleria Marchetti. More than 200 supporters of all ages laughed, played and danced the night away, all to raise money to help children with disabilities and their families.

Once again the climax was the wildly popular Light Up the Night Ceremony in which guests who have made donations during the evening receive glow sticks and let them shine as the lights are dimmed. Some wear the sticks; others hold them and head for the dance floor. The shimmering spectacle lights up the night and warms the heart.

This year’s benefit, the most successful one yet, raised nearly $104,000, thanks in large part to the enthusiasm of event chair Megan Stavriotis and Master of Ceremonies Sarah Spain.
Something “new, different and—most of all—exciting” was the charge for this year’s Chicago Hearing Society benefit.

Mission accomplished—and surpassed!

For starters, the benefit was moved away from the traditional restaurant setting of years past and held at the trendy Laguniatas Brewing Company on Chicago’s near west side. Just recently opened, the brewery proved to be the perfect setting for the 200 guests to mingle, sample craft beers and appetizers, shop the silent auction and enjoy the music and lights.

For adventuresome guests, the brewery catwalk was open and they could watch the brewery in action, bottles spinning around a labyrinth of metal, moving from empty to full and boxed.

Not too surprising, the Last Beer Call was greeted with groans as few guests were ready to leave. The night raised almost $64,000 for CHS’s Hearing Health Clinic, Interpreter Services/Accommodations and Social Services/Advocacy programs.

Guests sat around the expansive bar or at tables throughout the room.

Craft beers, food, silent auction and live entertainment blended for a perfect night.

On the way to the TAPROOM.
Financial Overview

Total Net Assets @ 6/30/2015 $19,061,075

**EXPENSES**
- Program Expenses $18,781,177
- Supporting Services $3,061,680
- Fundraising - Cash $556,132
- Fundraising - In-Kind $310,443
  - Sub Total $22,709,432
- Depreciation & Amortization $1,123,857
  - Total Expenses $23,833,289

**REVENUE**
- State of Illinois $9,942,186
- Other Grants & Fees $4,071,634
- Earned Income $3,759,950
- Contributions - Cash $1,467,710
- Contributions - In-Kind $310,443
- Rental Income $1,634,517
- Investment & Other Income ($130,222)
  - Total Revenue $21,056,218

**EARNED INCOME**
- CHS $2,143,124
- Packaging $1,087,871
- Janitorial $491,604
- Canteen & Other $37,351
  - Total Earned Income $3,759,950

**DONATIONS RAISED**
- Cash $1,467,710
- In-Kind $310,443
  - Total Donations $1,778,153
Employers of People with Disabilities 2014–15

- Au Bon Pain
- Bass Pro Shop
- Chicago Trolley & Double Decker Bus
- Comfort Suites
- Delta Sonic Car Wash
- Dovenmuehle Mortgage
- Eli’s Cheesecake
- FedEx
- Goodwill Great Lakes Naval Base
- Guaranteed Rate Mortgage
- Help at Home
- Home Depot
  - Gurnee
  - Waukegan
- Jewel
  - Arlington Heights
  - Gurnee
  - Waukegan
- Jimmy Johns
- Job Corps
- Jump America
- Kohl’s
- La Costa
- Manor Care
- Mariano’s
  - Arlington Heights
  - Chicago (6 locations)
  - Glenview
  - Gurnee
  - Kenosha
  - Northfield
  - Park Ridge
  - Skokie
  - Waukegan
- Marshalls
- McDonald’s
  - Arlington Heights
  - Elk Grove Village
  - Palatine
  - Rolling Meadows
- Metropolitan Chicago YMCA
- Moe’s Southwest Grill
- National Business Systems
- Northwestern University
- Old Navy
- Parson’s Engineering
- Petco
- Pete’s Tea & Coffee
- Red Mango Café
- Rivers Casino
- Schaumburg Toyota
- Scoozzi Restaurant
- Securitas
- Social Security Administration
- Sodexo Leisure Services
- Target
  - Chicago
  - Glenview
  - Melrose Park
  - Northbrook
  - West Dundee
  - Wheeling
- Terrence Paper Company
- Tilley’s
- TJ Max
- Toll Authority at the Chicago Lighthouse
- Treasure Island
- UBER
- Ultra Foods
- University of Illinois at Chicago
- UPS
- Valuecom
- Walgreens
- Walmart
  - Bedford Park
  - Chicago
  - Elgin
  - Niles
  - Skokie
- West Meadow Ice Arena
- XSport Fitness
- Advert International Inc.
- Ability One Federal Set-Aside Program
- Adams Plastics
- Advance Equipment
- American Scrap Metal Services
- Anixter Village
- Centrum Equities
- Change of Art
- Chenille Kraft
- Chicago Cares
- Children’s Memorial Foundation
- City of Chicago
  - City Hall
- Comcast
- Community Health Organization
- David Grossman & Associates
- Erwin Penland
- Federal Reserve Bank of Chicago
- FGS Inc.
- Field Trip Factory
- GC America
- General Looseleaf Bindery
- Gripfree
- Hello Products
- Henri Bendel
- Hu-Friedy
- Huron Paper Stock
- Import Packaging
- Ink Umbrella Design
- InnerWorkings
- International Promotional Ideas
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34 2015 annual report
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www.Anixter.org  37
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Lincolnshire Marriot Resort
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Mariano’s-Benton Place
Mariano’s-Lawrence Avenue
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Wines for Humanity
Wisconsin Historical Society
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Wood to Wonderful
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COMMUNITY SUPPORT SERVICES
ANIXTER CENTER
- Adult Community Transition
- Community Resources & Support
- Home-Based Services
- Respite Services

CALOR
- Home-Based Services
- Home Services/Ryan White Program
- Supportive Case Management Services

CHS
- CHOICES for Parents
- Domestic Violence Services
- Interpreter Referral Services
- Social Services & Advocacy
- Victim Assistance
- Youth Programs

LEKOTEK
- Individual and Family Play Support Services
- Professional Partnerships and Toy Lending Library

EDUCATIONAL SERVICES
ANIXTER CENTER
- Jack Ehrlich Literacy Program
- Stuart G. Ferst School
- Substance Abuse Prevention Program

CALOR
- Prevention and Education Services

LEKOTEK
- Training Services (Parent & Professional)

EMPLOYMENT AND BUSINESS SERVICES
ANIXTER CENTER
- Anixter Center North Supported Employment Program
- Competitive Employment Program
- Janitorial Services
- Packaging Services
- Westin and Marshalls OJE Programs

CALOR
- Competitive Employment Program

LEKOTEK
- National Lekotek Affiliate Support
- Toy Industry Business Services

HEALTH AND BEHAVIORAL HEALTH SERVICES
ANIXTER CENTER
- Day Mental Health
- New Focus
- Substance Abuse Treatment Programs

CALOR
- HIV & STI Testing
- DUI Services

CHS
- Hearing Health Clinic and Hearing Aid Bank

HOUSING AND RESIDENTIAL SUPPORT SERVICES
ANIXTER CENTER
- Intermittent Residential Support Services
- 24-Hour Supervised Residential Settings
- HUD Buildings
The mission of Anixter Center is to provide an array of services and supports for individuals with disabilities and related challenges to live, learn, work and play in the community.