The mission of Anixter Center is to provide an array of services and supports for people with disabilities to live, learn, work and play in the community.
Dear Friends of Anixter Center-

This past year was a time of transition for all of us, and it was an exciting personal transition for me, as I had the privilege to join you in the extraordinary work of Anixter Center.

Anixter Center has experienced many transitions in our 92 years of service – often seeking updated ways to express who we are and what we do. The essence of our guiding mission, however, has always remained consistent and clear: Provide an array of services and supports for individuals with disabilities and related challenges to live, learn, work and play in the community.

The 2011 annual report illustrates a new way of communicating the Anixter Center brand and shows how the mission is realized today in reaching close to 7,000 people through our 37 programs. The key to our long history of sustained success is found in the community, which is the most important element of our mission statement. The power of community is experienced when people are interconnected in a network of relationships giving them strength to accomplish something of value together.

Anixter Center is a community of inclusion where people with disabilities and related challenges build mutually supportive relationships with family, fellow program participants, volunteers, employees and donors. We know that this value of social connectedness must be balanced with an equally important need to gain dignity by making one’s own choices in life. Our diverse services and supports consider the whole person and encourage each individual to expand his or her potential.

We are grateful to the community members who have made our work possible over the years – board members, program volunteers, staff and caring donors of funds and in-kind services. As you look through the pages that follow, you will find the names of over a thousand individuals, businesses, foundations and government bodies without whom Anixter Center could not realize its mission.

Thank you for your continued support. I look forward to a bright future for Anixter Center.

Kevin Limbeck
President and Chief Executive Officer
Anixter Center
Residential Support

Anixter Center manages, maintains, and staffs 14 group residences for 12 people or less, and manages and maintains 124 units of accessible Housing and Urban Development (HUD) housing. Residential support represents more than a quarter of the Anixter Center budget and serves the northern suburbs and North Side of Chicago. Support ranges from home visits, to family services, to 24-hour support.

The 24-hour Supervised Residential Settings are homes with around-the-clock staffing specifically supporting adults who are deaf or hard of hearing, or living with intellectual/developmental disabilities or mental illness. Staff creates opportunities for residents to engage with their communities, whether that means visiting a restaurant or park or library, as well as to develop new skills for day-to-day living.

Anixter Center caseworkers reach out to people who are living in their own homes, and with selected support, can maintain their preferred residences rather than moving to more restricted settings. These Intermittent Residential Support Services connect people to existing community services or directly assist with skills like food preparation and money management, while Respite services are provided in private homes to relieve caregivers who support someone with a disability.
Carlotta is independent.

"I live in a building named Dobson."

Carlotta, 45, lives on her own with minimal support from a homemaker who assists with cooking and cleaning. The cleaning, Carlotta says, she could actually do without.

"To me, it looked like a mess [when it was clean]," she says. "I like having everything everywhere!"

Carlotta, who has cerebral palsy and uses a wheelchair, is a resident of Anixter Center's Dobson apartments, which provides 20 fully accessible living units for people with disabilities through the U.S. Department of Housing and Urban Development.

Carlotta transfers the support she receives at home to her work at Anixter Center's day services, where she provides assistance for others.

"I take people who cannot see or hear," she says, "and I take them around to places they have to go."
Behavioral Health Services

Day Mental Health Services promotes self-awareness of living with mental illness and provides those with intellectual/developmental disabilities or who are deaf of hard of hearing opportunities to live productive lives through continued education and skill building.

Substance Abuse Treatment offers outpatient substance abuse services at sites throughout the Chicago area to people with disabilities, makes information and treatment more accessible, and supports the development of individualized treatment plans. Addiction Recovery of the Deaf provides substance abuse services to individuals who are deaf or hard of hearing.

Educational Services

Students aged 7 to 21 attend the Stuart G. Ferst School at Anixter Center for functional academic and vocational instruction appropriate to children living with autism, behavioral disorders, brain injuries and intellectual/developmental disabilities. Though learning outcomes and strategies are defined by the needs and abilities of each student, as a group, Ferst students are a community of learners all striving to be productive members of society.

The Anixter Center Literacy program offers individualized instruction for people with disabilities. Volunteer tutors use one-on-one interaction to assist participants seeking General Education Development (GED) certification, computer training, job seeking skills or increased day-to-day living skills.

Jose is a poet.
The Training Institute provides continued professional education and training to the staff of Anixter Center and other community agencies, while the Prevention Department promotes healthy lifestyles by educating individuals with disabilities on managing their medication, the impact of substance abuse and other health-related issues.

Community Support

Research suggests that social circles are smaller for people with disabilities, who may spend most of their time with caregivers or family members rather than a wider circle of friends and acquaintances. Barriers to social engagement might be education, mobility or cost, and the unfortunate result is disconnection from the community.

Anixter Center’s specialized day services such as Community Resources & Support/Opportunities for Choice focus on learning, socializing and actively connecting with the community through field trips and recreation. Training areas include vocational enhancement, wellness and sensory development. Home-Based support provides case management for the Home and Community Based Services (HCBS) adult waiver.

New Focus supports people with traumatic or acquired brain injuries as they attempt to functionally re-integrate back into the community, offering self-help and employment services, and coordinating rehabilitation services with referring organizations.

In Highland Park, the Adult Community Transition (ACT) provides therapeutic and supportive recreation and skill building for young adults with intellectual/developmental disabilities, and assists young people in making the transition from special education to independent life and work in the community.

“They listen to what I have to say and what I want to learn.”

Thirty-year-old Jose uses skills he’s gained through the Anixter Center literacy program to pursue his passion for poetry and further his ambition to become a motivational speaker and writer. Working with Anixter Center tutors, he’s learned about different styles of writing, metaphors, and better expressing himself through words.

As his literacy skills have improved, so has Jose’s self-assurance. He is active in his community and has been to the state house in Springfield, Illinois as an advocate for special education funding and other disability issues.

“I can tell people my story and carry myself with confidence,” he says. “I try to motivate people through my actions as well as my words.”
Carlos is an employee.

Carlos consistently achieves his goals as a valued employee of Anixter Center Imaging Services.

Carlos learned about the work program at Anixter Center four years ago. His goal was to make a better life for his family, and he says his Anixter Center job keeps him busy and provides the resources he needs to get things done around the house, invite others to visit and do a little traveling.

“If I weren’t working, I’d be home watching television,” he says. “I’d rather work to make my own money, and I like the people, too.”

Commuting from his home on Chicago’s South Side, Carlos takes a bus and train to get to work. “I work all day, five days a week,” he says. “I’m on time and I do a good job. That’s what’s expected of me, and I am always trying to improve.”

“I like the job and the people; everyone treats me with respect.”
Employment and Business Services

One-fifth of the Anixter Center budget is dedicated to employment services for job-seeking individuals with disabilities. In 2011, Competitive Employment Placement helped 102 people with disabilities gain employment in retail, transportation, hospitality and other industries. In addition, 120 individuals with disabilities were employed in Anixter Center's Imaging, Janitorial and Packaging businesses, which generate revenue while advancing the organization's mission, and offer paid work experience while providing high-quality contract services to local businesses.

Employment services are tailored to meet specific needs. For individuals who are deaf or hard of hearing, JOBWORKS services are offered in American Sign Language to such companies as Target Corp., Wal-Mart Stores Inc., Midwest Gaming and Entertainment LLC and The Ebl’s Cheesecake Company. Anixter Center North represents job seekers and provides employment readiness training throughout the north and northwest suburbs. Anixter Center North also operates a site for on-the-job training in the hospitality industry.

Other employment services throughout Anixter Center are tailored to people with disabilities in the Latino community (CALOR: Employment to Independence), those of high school age (The Factory), and degreed professionals (Professional Placement). The Employment Opportunities program introduces job candidates to private sector employers through placement, and operates sites for On-The-Job evaluation assessment in corporate environments that lead to jobs in competitive markets. Anixter Center's on-the-job sites include The Westin O'Hare Hotel, Marshalls Inc., Hyatt Corp. and the Illinois Department of Transportation (IDOT).

The Center Court Grille program functions as a cafeteria for IDOT employees in Schaumburg, Illinois.
Lekotek

Lekotek uses interactive play experiences and the learning that results, to promote the inclusion of children with special needs into family and community life. Lekotek has built a reputation among toy manufacturers for its expertise in evaluating toys, and in particular, adaptive toys.

Lekotek's Recreational Support Services include Individual Family Play and Support Sessions for Play Groups in three age tiers — 0-2 years old, 3-5 years old and 6-8 years old. During each session, Lekotek Play Specialists help parents and caregivers find new ways to meaningfully engage their children and assist them in discovering new abilities. Lessons learned in the playroom can be applied to daily life.

Compuplay uses encouraging computer software and adapted equipment such as enlarged keypads and track balls, toys and other props to create opportunities for expression, skill development and increased independence. Professional and Family Toy Lending provide more than 50,000 toys that have been analyzed by Lekotek specialists and are safe and adapted for children with disabilities.

Training Services for Parents and Professionals are offered by Lekotek to help parents, educators, specialists or anyone supporting a child with disabilities to better understand their needs and how they play. The Lekotek model is also replicated among 18 sites nationwide that provide Affiliate Support for traditional programs, and the National Lekotek Center serves as the central source for information on starting and growing a Lekotek program that meets the diverse needs of families in their own communities.
"She's non-verbal, but she sure shows her feelings."

Thirteen-year-old Jessica takes measured steps toward a television in a classroom at Anixter Center's Stuart G. Ferst School before gently touching the screen to indicate one of her favorite Wii Sports Resort games.

It's a small act that some may take for granted, but, says Ferst principal, Diane Kush, "Choosing things is huge for Jessica."

Minutes later, Jessica is feverishly pumping her arms to propel her virtual cyclist along a winding, seaside trail. Much of her time on the Wii is spent receiving hand-over-hand support from one of Ferst’s physical therapy assistants, but for Jessica, who is autistic, the ability to play on her own shows the tremendous progress she has made in her time at Ferst.

"When Jessica first came here, she had no affect at all," says Denise Garvy, Ferst certified special education teacher.

"And now she's in the classroom, working and playing," Kush says. "This is not just play for play's sake."
National Lekotek Center

Business Development

The National Lekotek Center, a division of Anixter Center, has developed extensive expertise in how to make play accessible and successful for children of varying degrees of abilities. After three decades of providing direct services to children with disabilities and their families, this very specialized niche has made Lekotek nationally recognized and a seasoned resource for the toy industry and professionals working with children with disabilities.

Realizing the positive changes Lekotek can make for children with disabilities, Lekotek has established a business development department which packages Lekotek’s expertise in the areas of toys, play and children with special needs.

Over the last 20 years, National Lekotek Center has been asked by product manufacturers and retailers to assist them in the following areas:

- Toy and Product Evaluations & Ratings
- Collateral Development Partnerships
- Training

Toys ‘R’ Us

For 16 years, the National Lekotek Center has partnered with Toys ‘R’ Us, a national retailer of toys and products for children, to publish the Toys ‘R’ Us Guide for Differently-Abled Kids. This publication reaches over 1 million families each year through direct mail and in-store distribution and is also available for online use. Lekotek evaluates approximately 200 toys annually, selecting only those with exceptional features for inclusion in the Guide and conducts a formal evaluation process. Upon assessment results, Lekotek drafts the copy that appears in the Guide. Each year, Lekotek’s Top Ten Tips for Choosing Toys are also featured on page one of the Guide.

AblePlay

One of the National Lekotek Center’s accomplishments was the creation of AblePlay, a website that rates and reviews current toys for children with disabilities along with products that enrich their lives.
NAPPA
Since 2003, Lekotek has served as the Toys and Tech Toys judge for the National Parenting Publications Awards (NAPPA). Lekotek evaluates approximately 250 toy products annually, and bestows gold and honor award status to the top products. The feature article announcing the winners is published in 60 parenting publications nationwide. Lekotek writes a short product description for the print publications and more extensive copy for the website. In addition, Lekotek writes an article that relates current toy trends and children who have disabilities.

One Step Ahead
In 2008, online retailer Chelsea & Scott partnered with Lekotek to create an AblePlay-rated section on its retail website. This section showcases toy and play products that are AblePlay-rated, places the AblePlay rating seal on each product, and includes copy written by Lekotek explaining which types of disabilities each product is appropriate for, along with adaption ideas for buyers.

Collateral Development Partnerships
PlayCore
2010 marked the beginning of a partnership with PlayCore, a premier manufacturer of playground equipment, to promote inclusive play. The result was the launch of PlayTogether, a comprehensive guide that fosters understanding and fun between children with and without disabilities on playgrounds.

Lekotek worked with PlayCore to carefully evaluate a variety of products through their AblePlay Rating™ and contributed to the publication, launch and promotions of PlayTogether.

Lekotek has evaluated and written extensive reports on several different PlayCore product lines including Everlast, GameTime and SNUG.

Training
PlayAbility
PlayAbility, an award-winning manufacturer of toys designed for children with special needs, partnered with Lekotek in 2010 in co-developing trainings. This educational effort was geared to parents, caregivers, family members, social workers, pediatric therapists, special educators, early childhood educators and others interested in gaining skills and ideas when playing with children with disabilities. Lekotek provided techniques on how to better facilitate play and creative ways to utilize "PlayAbility toys" for children with special needs.

Current AblePlay Toy Evaluation Clients
AmeriToy
American Girl
Sway N Slide - PLAYCORE
Creative Kids
B Toys
EZY Roller
Singles - PLAYCORE
Grizzly
Springside Ramp
Overboard
Ride Along
Mirror View

Oz Toddle
Poly M
Craig Creations
Teddies
Giddy Up
Pull Toys
Marigold Toy
Goopie
MEGA
Tots N Tots
Little Tikes
One Step Ahead
Encourage Press

D. Dazzle
National Sporting Goods
AmeriToy
Zia
PlayAbility
Soma Cycle, Inc.
Playability Press
Vtech
Merritt & Dugg
Scholastic

Current AblePlay Great Find
Product Evaluation Clients
Norga Saucer
BGR Juvenile Products
Snuggle Buddies, LLC
Beez
Kid Kusion
Creativity 4 Kids
Chicago Hearing Society

Since its inception in 1916, Chicago Hearing Society has offered an array of services for individuals who are deaf or hard of hearing. In 2011, 33,000 hours of sign language interpretation and captioning services were provided by CHS Interpreter Services. The Audiology Clinic, which includes the Hearing Aid Bank, provided comprehensive hearing evaluations, hearing aids and related services to close to 1,000 people.

The CHS Youth Program introduces successful deaf adult role models to deaf and hard of hearing children and teens, and provides structured and creative activities that give youngsters chances to exercise responsibility, leadership and independent living skills. The Social Services and Advocacy program works to ensure accessibility to public and private services, and educate the community regarding the needs of people who are deaf or hard of hearing.

The Domestic Violence and Victim Assistance programs are designed specifically for deaf or hard of hearing individuals, and offer a variety of services for victims and their families, including short-term counseling, court advocacy and crisis intervention. CHS is also a founding member of CHOICES for Parents, a coalition of Illinois parents and professionals working to ensure that children with identified hearing loss and their families receive the necessary resources, advocacy, information, services and support.
CALOR

CALOR, located in Chicago's Belmont-Cragin neighborhood, is a community-based service working primarily to provide Prevention and Education Services to individuals affected by HIV/AIDS. CALOR also offers health, residential and employment services to people living with disabilities. Like all Anixter Center services, CALOR begins with the individual. The staff is bilingual, knowledgeable about community resources and potential employers, and has a deep cultural competency within the community.

Employment Services at CALOR fill an important niche for those encountering barriers to employment by helping develop personal employment plans and resumes, training clients on interview preparation, answering benefit questions and supporting job placement. In addition, CALOR provides Substance Abuse Treatment engagement and referrals for people at risk for HIV/AIDS and substance abuse. CALOR also provides affordable HUD housing at Casa Contreras for residents and families living with HIV/AIDS.
Financial Overview

Operating Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program expenses</td>
<td>$21,039,370</td>
</tr>
<tr>
<td>Supporting services</td>
<td>$2,197,926</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$441,761</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>$23,679,057</strong></td>
</tr>
</tbody>
</table>

Operating Revenue

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>State of Illinois</td>
<td>$12,669,512</td>
</tr>
<tr>
<td>Other grants &amp; Fees</td>
<td>$5,978,888</td>
</tr>
<tr>
<td>Earned income</td>
<td>$4,258,646</td>
</tr>
<tr>
<td>Contributions</td>
<td>$932,632</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td><strong>$23,839,678</strong></td>
</tr>
</tbody>
</table>

Earned Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHS</td>
<td>$2,536,651</td>
</tr>
<tr>
<td>Packaging</td>
<td>$782,091</td>
</tr>
<tr>
<td>Janitorial</td>
<td>$548,431</td>
</tr>
<tr>
<td>Imaging</td>
<td>$273,854</td>
</tr>
<tr>
<td>Center Court Grille</td>
<td>$96,589</td>
</tr>
<tr>
<td>Canteen</td>
<td>$20,530</td>
</tr>
<tr>
<td><strong>Total earned</strong></td>
<td><strong>$4,258,646</strong></td>
</tr>
</tbody>
</table>
Employers of People with Disabilities in Partnership with Anixter Center 2010 – 2011

ACS Xerox
American Security
Analysts in Motion, Chicago
Anixter Janitorial
A-Plus Electric, Niles
Big Ed’s BBQ
BNY Mellon
Boston Market, Park Ridge
Café 300
CALOR (a division of Anixter Center)
Camargo Pharmaceuticals, Cincinnati, Ohio
Challenge Unlimited Landscaping
C&B Metals
CJE Senior Life
Condell Memorial Hospital
Culver’s, Mt. Prospect
Dominicks, Buffalo Grove
The Eli’s Cheesecake Company
Federal Express
French Café, Evanston
Goodwill Great Lakes Naval Base
Health First Medical Support
Help at Home
Hilton Garden Inn
The Human Development Foundation
Hyatt Regency Hotel
– Chicago O’Hare International Airport Schaumburg
InfoTrack, Deerfield
Jane Adams Hall House
Jarosch Bakery, Elk Grove Village
JC Penney, Woodfield Mall
Jimmy John’s
Kelly Services
Labor Ready Temp Agency
Lakeview Bus Line
LaQuinta Inn, Elk Grove Village
Manor Care Health Services
Marano’s, Libertyville
Marshall’s
– Kenosha, Wisconsin
– Waukegan
Meijers, Niles
Morton Salt, Chicago
Office Team
Old Navy
Pepsi Beverages Company, Schaumburg
Pettco
– Lincoln Park
– Bloomingdale
Phalanx Family Services
Pop O Licious, Des Plaines
The Salvation Army, Des Plaines
Six Flags Great America
Staff Source
Staffing Now, Schaumburg
State of Illinois
Strack and Van Til
Target
– Chicago, 3112 W. Peterson
– Chicago, 4466 N. Broadway
– Crystal Lake
– Highland Park
– Niles
– Norridge
– Oak Lawn
– Vernon Hills
– Wheeling
Toys ‘R’ Us, Niles
UPS
Walgreens
Wal-Mart
– Calumet City
– Chicago
– Crystal Lake
– Niles
– Round Lake
– Streamwood
– Vernon Hills
– Wheeling
– We Clean
– Westin Hotel
– Chicago, North Shore
– Wheeling
XSport Fitness
– Chicago
– Libertyville

Earned Income Imaging, Packaging, Janitorial 2010 – 2011

Aadvent International Inc.
Accolade Adult Daycare Service
Advance Equipment
Advocate Health Care
American Scrap Metal
Attorney General’s Office
– The Honorable Lisa Madigan
Bazaar, Inc.
Bowman Printing
Centrum Equities
Chenille Kraft
Chicago Cares
Children’s Memorial Foundation
Childserv
Citation Box & Paper Company
City of Chicago
– City Hall
– Department of Buildings
– Public Building Commission
– Department of Purchasing
– Department of Revenue
– Fire Department
– Fire Prevention Department
Cohesion Products
Collins Brothers
Comcast
Community Health Organization
Community Network Systems Inc.
David Grossman and Associates
Easter Seals of Illinois
Enjoy Life Foods
Epworth Church
FDIC
Federal Express
Federal Reserve Bank of Chicago
FGS Inc.
Field Trip Factory
Freeborn & Peters
General Looseleaf Bindery
Hungry
Huron Paper Stock
ID Clare/Proforma
IKON
International Promotional Ideas
Kernel Sessions LLC
L.C. Industries
Lindo Systems
MD Retail
Midland Paper
Midpack
Morgan Stanley
Neal, Gerber & Eisenberg LLP
Network of Strength
Nickelson Industrial Services
NISH – Ability One
Nordstrom
Personal Care Products Inc.
Phonak Hearing Systems
Proper Protection Inc.
RBS & Associates
Relax the Back
Scooter’s Friends Couture
Scooterworks USA
Sidley and Austin LLP
South Suburban Neurology Services
State of Illinois
– Central Management Services
– Department of Children and Family Services, Office of Child Development
– Department of Employment Security
– Department of Employment Services
– Department of Rehabilitative Services
– Department of Transportation
– Illinois Pollution Control Board
State of Tennessee
– Department of Commerce and Insurance
– Department of Fire Prevention
– Structure Tec
– 24 Seven Copies
– Talbott Yeas
United Cerebral Palsy (UCP)
United States
– Army Reserve Center, 88th Regional Support Command
– Department of Housing and Urban Development
– Department of Veterans Affairs
– University of Illinois
– Department of Inmate Processing
– Department of Payroll Services
– Urban Accents
– U.S. Legal Support
– Williams Blair & Company
– Williams, Lea LLC
– W.R. Grace
– Zacuto Film Partnerships

85
Friends of Anixter Center

$25,000+
Colonel Stanley Reid McNeil Foundation
Healthcare Foundation of Highland Park
Lester & Edward Anixter Family Foundation
Morris Braun Foundation
Polk Bros. Foundation
Toys "R" Us Children's Fund, Inc.

$10,000-$24,000
Anonymous
Anonymous
Circle of Service Foundation, Inc.
Cochran Family Foundation
Harris Bank
Jones & Cleary Sheet Metal Co., Inc.
David Nicholson
Northern Trust Charitable Trust
Mr. and Mrs. Thomas A. Silberman
Mr. and Mrs. Gordon S. Prussan
The Washington Square Health Foundation
United Way of Metropolitan Chicago

$5,000-$9,999
Adams Plastics LLC
AdvaCare Systems
Mr. and Mrs. Sanford A. Bank
Donna and Michael Reiter Brandwein
Cashel Foundation
Complete Cleaning Co., Inc.
Jeanne Cleary and Frank ten Brink
Elaine D. and Paul T. Cotley
Daniel F. and Ada L. Rice Foundation
Dr. Scholl Foundation
Edmond and Alice Opier Foundation
First Midwest Bank
Eric T. Gastevich

Grant Healthcare Foundation
Lauren K. Hill
Kenilworth United Fund, Inc.
Larry and Beth Markin
Mesirow Financial Services
Phonak
PVS Chemicals, Inc.
Peter C. Silberman
Silvio B. Trottiello Trust
Stericycle, Inc
Karen F. Strizak
Summit Executive Centre
The Fezzik Foundation, Inc

$1,000-$4,999
Advanced Bionics
AIDS Foundation of Chicago
Catherine D. Albiz
Midge B. Anixter
Austin Community Foundation - Goldblatt Fund
Rita Bakewell
Davies Family Foundation
Denita M. Baldi
Sue Brunner
Brian W. Bulger
Jack E. Caveney
Lisa Centone
Chicago Office Technology Group (COTG)
Loretta Cleary
Megan Cleary
Cochlear Americas
Alain Cane
David B. Dahl
Mr. and Mrs. W. Allen Davies
Jorge de la Castillo
Susan de la Castillo
Mary Dempsey
Andy Denenberg
DMK Ronger Bar, L.C.
Phil Dowd
Fifth Third Bank
Daniel Fischer
Fred D Fischer
Francis Biedler Foundation
Richard L. Freeman
Home Made Easy, Inc.
Howard Friend
G. H. Zendt Charitable Trust

Chris Gayle
GISON Labus & Silverman, LLC
Lawrence E. Greffe
Jeffrey Himmel
Hooters
Howard Simon and Associates, Inc.
Irwin Siegel Agency, Inc.
ITAC
Mrs. Jack Jacal
Jackson National Community Fund
David Jacobs
Jeanne M. Jasica
Jewish Federation of Metropolitan Chicago
Jocarne Fund
Lori Kaiser
Michael Kamradt
Dr. and Mrs. Joel A. Kaplan
Debra Kay
John Kemnitz
John Kiss
Mark Kmet
Knights of Columbus Charities, Inc.
Brian Lepacek
Joseph M. Levy
Wendy Sieg and Kevin Limbeck
Locke Lord Bissell & Liddell LLP
Daniel C. McKay
David McLean
Michelle McMullen-Tack
Jenna Merlin
Dr. and Mrs. Alan C. McCo
Microsoft Matching Gifts Program
Mary Lee Montague
Carol and Carmi Neiger
William R. Neumann
James B. Nicholson
Barbara Ophman
Optima, Inc.
Namely Prussman Weber and
Ceff Weber
Peter and Paula Fasseas Foundation
Thomas J. Pizzarelli
Patricia H. Preheim
Michael Prussman
Rosenberg Family Foundation
Jill Sahakian
Suzanne R. Sawoda
Adelle Schlozman
Schwab Fund for Charitable Giving
Season of Concern
Peter A. Shannon
SPECIAL PEOPLE in Need
Marcy Spector
Gregory Pucci
Mary Margaret Sharp-Pucci
Louise A. Silberman
Cheryl Smith and Robert O’Hara
Sterling Family Foundation
Mr. and Mrs. Robert D. Taggart
The Allan L. Maca Foundation
The Robert R. McCormick Tribune Foundation
United Healthcare of Illinois
Vanguard Charitable Endowment Program
Robert Wieseneck
Jane Woldenberg

$500-$999
Jason C. Adess
Aditi Arya
Associated Agencies, Inc.
Mark Baba
Ann Balasek
Mr. and Mrs. John S. Bank
Karen Barch
Betty S. & Robert B. Frank Charitable Foundation
Richard L. Bigg
A. Y. Bingham
William Bogardus
William M. Boris
Ellen G. andasher Bronfeld
Robert J. Bufo
Mary L. Burke
Chaster One
Chicago Transit Authority
- Helping Hand
William J. Cleary, Jr.
Clifton Gunderson LLP
Ken Cuskey
Columbia College
John Craig
Patricia M. Curtner
Earl M. and Margery C. Chapman Foundation
Julian D’Esposito
Dean Egert
William Elliot
Paul Embree
Viktoria Erhardt
Family Christenson Fund
Jorge Farr-Aguilar
Lawrence Feller
Diane Fritz
Liz Heffeman
Holzheimer Fund
Karen Hunt
Thomas F. Hynes
Illinois Association of the Deaf
Alex Jacobson
William H. Johnson
Jones Lang Slaes Americas
Keltchin, Schatz and Berge
Theresa Keneally
Mr. and Mrs. James S. Lewis
Mary M. McDonnell
Robert W. McIlvaine
Carlette McMullan
Ryan Mercer
Harvey R. Mines
Morgan Stanley
- Charitable Spending Account
Michael R. Mulcahy
Reverend Joseph Mulcrone
New Trier Township
Karol D. O’Connor
Ronald L. Phelps
Mary Jane Pollack
Restaurant Alains
Patricia A. Rexford
Suzanne M. Reznicek
River’s Transit Lions Club
Warner A. Rosenthal
John J. Ruth
Thomas A. Silberman
Springfree Trampoline, Inc.
Steamsworks
The Children’s Surgical Foundation, Inc.
The Royal Group
Sylvain and Lois Unell
Sara Warshawsky
Wides
Zatswo, LLC

250-$499
Aboagados De Mexico Inc.
Access Living
Karen G. Aguilar
AT&T United Way Employee Giving Campaign
Michael F. Baccash
Jean B. Baker
Mr. and Mrs. Douglas L. Bank
Bank of America Charitable Foundation
Harold Blankstein
Mr. and Mrs. Franklin A. Chanen
Betty S. & Robert B. Frank Charitable Foundation
Franklin A. Chanen
Daniel Brasil
Bravura Networks
Nancy M. Buchanan
Mr. Robert Castillo
Zahia Centracco
Franklin A. Chanen
Chicago Mercantile Exchange Foundation
Clean Impressions Corp
June Cleary
William J. Cleary, III
Nicole Cleary
Combined Federal Campaign
Edward Connolly
Robin Cosgrove
Paula Crawford
Dennis Daar
Erica Denner
Donlen Corp.
Mary Anne Ehret
Andrew Eichner
Nathaniel Eski
El Recin Community Clinic
Eugene for Equality
Extreme Marketing LLC
Pamela Feig
Amanda Fiedler
Scott J. Fisher
Joan Fiske
Brian J. Gamble
Mr. and Mrs. Byron Geson
Norman R. Glass
Kathleen Grady
Robert J. Greenebaum
Gregory K. Gutier
Harlan Family Foundation
Amanda Harris
Paul H. Herbert
Joanna Horsnall
Illinois Cochlear Implant CHA, Wallace Hearing
Illinois RDR
Illinois State Medical Society
InterPark
Susan Jian
Susan L. Kennedy
Dr. David Kladn
Susanne Krohn
Lancaster Family Foundation
Patricia M. Livingston
Richard L. Loewenstein
Richard J. Loewenthal
Barry J. Lohman
Mary Longbrake
Michael Mayo
Roger McCarron
Douglas McLaury
Ellen C. Metrick
Metropolitan Architectural Brick, Inc.
Arline Michaelson
Mr. and Mrs. James R. Morrison
Robyn Morell
Mt. Sinai Hospital
Jeremy Mullin
John E. Neal
Dana M. Niemier
Richard Ninkovich
Robert O’Hara
Mr. Pedro Perez
Thomas D. Philp tborn
Stefania Piaulis
Jim Polako
Riordan & Scully Insurance Service LLC
Andrew Rosenman
Harry Rosenberg
Verlyn R. Roskam
Paul Ruffin
Carolyn O. Rusnak
Rust-Oileum
Alyse Salstone
Deborah L. Sampson
Hilary Schmiz
Lyon Seger
Joseph Seliga
Denise Selz
Jolene L. Silberman
Renee B. Silberman
Patrick M. Smith
Solving It International, Inc.
Heather Steans
Paula M. Stendel
Margery F. Teller
The Vicki and Thomas Horwich Foundation Trust
Tyler Van Lorkhuizen
Eric M. Wallace
Chad M. Waron
Lawrence E. White
Charles Wiggins
Mr. Marcus Wilson
Ron Winicour
Richard Woldenberg
Zion Park District
Friends of Anixter Center continued

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>$100-$249</td>
<td>$100-$249</td>
</tr>
<tr>
<td>Elena Kamel</td>
<td>Marshall H. De Groth</td>
</tr>
<tr>
<td>Allan &amp; Elizabeth Loeb</td>
<td>Peter R. Deitel</td>
</tr>
<tr>
<td>Foundation</td>
<td>Deloitte Pharmacy</td>
</tr>
<tr>
<td>Robert J. Allenbach</td>
<td>Angel Del Rivero</td>
</tr>
<tr>
<td>Albert A. Alumit</td>
<td>Patty L. Delony</td>
</tr>
<tr>
<td>Charlie Alutto</td>
<td>Kristina Delvalle</td>
</tr>
<tr>
<td>Patricia Amis</td>
<td>Bob Dennis</td>
</tr>
<tr>
<td>Mr. and Mrs. Robert D. Appelbaum</td>
<td>Tod Desmarais</td>
</tr>
<tr>
<td>Arthur S. Gunn, Ltd.</td>
<td>David C. Dieffenbacher</td>
</tr>
<tr>
<td>Peter J. Arts</td>
<td>Drew Dimit</td>
</tr>
<tr>
<td>Luis Baez</td>
<td>DMS &amp; Associates, Inc.</td>
</tr>
<tr>
<td>Don Banta</td>
<td>James R. Donnelley</td>
</tr>
<tr>
<td>Stephanie Banta</td>
<td>Laurie Drew</td>
</tr>
<tr>
<td>Amber Bauer-Gamblia</td>
<td>John Dunlap</td>
</tr>
<tr>
<td>Ellen F. Bedore</td>
<td>Ronald K. Eagle</td>
</tr>
<tr>
<td>Richard M. Bendix</td>
<td>David Ebert</td>
</tr>
<tr>
<td>Mr. and Mrs. Michael Berkley</td>
<td>Marty Eckstein</td>
</tr>
<tr>
<td>Mr. and Mrs. Julian L. Berman</td>
<td>Fern Edson</td>
</tr>
<tr>
<td>Bill Bernabei</td>
<td>Barry Ehlers</td>
</tr>
<tr>
<td>Mr. and Mrs. Howard I. Bernstein</td>
<td>James Eistenberg</td>
</tr>
<tr>
<td>Lydia Bielanski</td>
<td>Jonah Elfin</td>
</tr>
<tr>
<td>Kimberly Blackburn</td>
<td>Eugene L. Griffin &amp; Associates</td>
</tr>
<tr>
<td>Ellen Block</td>
<td>Mrs. Barbara K. Fairwood</td>
</tr>
<tr>
<td>Gina Bon</td>
<td>Charles Florito</td>
</tr>
<tr>
<td>Fenton Booth</td>
<td>James C. Fitzgerald</td>
</tr>
<tr>
<td>Mary F. Brodie</td>
<td>Carole Florence</td>
</tr>
<tr>
<td>Sarah Brown</td>
<td>John Fogarty</td>
</tr>
<tr>
<td>Robert Bruce</td>
<td>Leigh Frishman</td>
</tr>
<tr>
<td>David Burik</td>
<td>David Fuchtmann</td>
</tr>
<tr>
<td>Kelsey Burke</td>
<td>Paul Fung</td>
</tr>
<tr>
<td>Carol Butler</td>
<td>Jonathan Furr</td>
</tr>
<tr>
<td>Scott Byron</td>
<td>William Galie</td>
</tr>
<tr>
<td>David Cahnman</td>
<td>Nancy Gallagher</td>
</tr>
<tr>
<td>Stephen Carlotti</td>
<td>Calmont Consulting, LLC.</td>
</tr>
<tr>
<td>Carolyn Cole &amp; Jim Cole Family Foundation</td>
<td>James Gardner</td>
</tr>
<tr>
<td>Matt Case</td>
<td>Dr. and Mrs. Dean C. Garstecki</td>
</tr>
<tr>
<td>Jill Chafetz</td>
<td>Patty Gilford</td>
</tr>
<tr>
<td>Shaye Cleary</td>
<td>Steven Gilson</td>
</tr>
<tr>
<td>Thomas J. Cleary</td>
<td>Larry Ginsburg</td>
</tr>
<tr>
<td>Meredith Clemente</td>
<td>Scott Glazer</td>
</tr>
<tr>
<td>Stephanie Cocumelli</td>
<td>Stephen Coering</td>
</tr>
<tr>
<td>Mr. and Mrs. James C. Colling</td>
<td>Mr. and Mrs. Roger N. Gold</td>
</tr>
<tr>
<td>Amanda Crawford</td>
<td>Rabbi Douglas Goldhammer</td>
</tr>
<tr>
<td></td>
<td>Dawn Goldhammer</td>
</tr>
<tr>
<td></td>
<td>Carrie Grady</td>
</tr>
<tr>
<td></td>
<td>Mr. and Mrs. William T. Graham</td>
</tr>
<tr>
<td></td>
<td>Pat Graves</td>
</tr>
<tr>
<td></td>
<td>Francis P. Green</td>
</tr>
<tr>
<td>Mary E. Green</td>
<td>Sheldon S. Greenberg</td>
</tr>
<tr>
<td>Mr. and Mrs. Bud Greene</td>
<td>DeAnna Grimes</td>
</tr>
<tr>
<td>Anne Grund</td>
<td>S. M. Guettler</td>
</tr>
<tr>
<td>Haberman Family Foundation</td>
<td>Carolyn B. Hadesman</td>
</tr>
<tr>
<td>James J. Hagebow</td>
<td>Wendy Hage</td>
</tr>
<tr>
<td>Robert Handler</td>
<td>Steve Hannibal</td>
</tr>
<tr>
<td>Mr. and Mrs. Thomas L. Harris</td>
<td>Vince Hartnett</td>
</tr>
<tr>
<td>Stephen C. Heider</td>
<td>Robert W. Hoaglund</td>
</tr>
<tr>
<td>Joan Holland</td>
<td>Susan B. Horney</td>
</tr>
<tr>
<td>Frances Horwich</td>
<td>HP Employee Charitable Giving Program</td>
</tr>
<tr>
<td>Mr. and Mrs. Gary V. Huber</td>
<td>Phillip E. Hull</td>
</tr>
<tr>
<td>Donald S. Hunt</td>
<td>Penelope A. Hunt</td>
</tr>
<tr>
<td>Thomas Hunt</td>
<td>Jim Hutchison</td>
</tr>
<tr>
<td>Russell P. Hyman</td>
<td>Illinois Press Foundation</td>
</tr>
<tr>
<td>Nissam Izhaki</td>
<td>Jennings Chevrolet, Inc.</td>
</tr>
<tr>
<td>Martha A. Johnson</td>
<td>Guyna C. Johnson</td>
</tr>
<tr>
<td>Laura Johnson</td>
<td>Dawn Johnson</td>
</tr>
<tr>
<td>Aileen Jabora-Dressler</td>
<td>Jeff Jung</td>
</tr>
<tr>
<td>Katherine Juras</td>
<td>Mary J. Kaiser</td>
</tr>
<tr>
<td>Marianne Kallin</td>
<td>Lynne S. Kaminer</td>
</tr>
<tr>
<td>Ronald S. Katch</td>
<td>Michael Katz</td>
</tr>
<tr>
<td>Robin Katz</td>
<td>Helen Kaufman</td>
</tr>
<tr>
<td>Jean Kent</td>
<td>Sheila Keating</td>
</tr>
<tr>
<td>Mr. and Mrs. Darrell Ricks</td>
<td>Kiwanis of Forest Park</td>
</tr>
<tr>
<td>Kenton J. Klaus</td>
<td>Andrew Kling</td>
</tr>
</tbody>
</table>

Black Gifts to Anixter Center (combined giving to Anixter Center, CALOR, CHS and/or National Loeblak Center)

Red Gifts to CALOR only

Green Gifts to CHS only

Blue Gifts to National Loeblak Center Only
Friends of Anixter Center continued

Grace C. Cleys
Diana M. Cohen
Mr. and Mrs. Joseph Cohen
Sue Cohen
Spencer Comito
Community Provider of Enrichment Service
Clark Conway
Curtis Coolidge
John C. Cooper
Clen R. Cornblath
Helen Costello
Ellen Craig
John M. Genson
Elizabeth W. Cullen
Beth B. Davis
Eileen Davis-Roessler
Dean's Real Estate Team - Keller Williams Lincoln Sq.
John E. Deime
germia Diaz
Diego Diaz-Pieterson
Robert M. Dolgan
Nelly Domanski
John Donofrio
Tosha Downey
A. M. Drachler
Julie Droshagen
Mr. and Mrs. Stuart Duhl
Jeffery T. Dukes
Charlotte and John Dwyer
Bill Eason
Carol Ebergen
Joanne Eling
Norma and Robert Enlund
Eric O. Eriksson
Mr. and Mrs. Michael Etelson
Cynthia J. Evangelisti
Mr. and Mrs. Mark Ewung
Stefan Fadel
Eileen Faherty
Brian Fern
Andrew J. Fernandez
FES Midwest, Inc.
Mr. Alice Fink
Elizabeth Finlayson
Kathryn E. Flores
Rick Friedman
Mr. and Mrs. Michael J. Frank
M. Garcia
Carlo Guiteras
John Harvey
GE Foundation-GE United Way Campaign
Lee L. Gersh
Matt Gilbert
Girl Scouts of Whispering Oaks Council
Mr. and Mrs. Norman Glazer
Rosaleah Goland
Deborah A. Goldin
Marcy Goldman
Mr. and Mrs. Donald F. Goldsmith
Linda Goodman
Eileen F. Coran
Douglas Gotschalk
Christine L. Gowloche
Jean Y. Graber
John F. Grady
Nancy Greenbaum
Eston Gross
John Grund
Trudy Gustafson Ray
Edgar Gutierrez
Mr. and Mrs. Mike Harbin
Leslie and Gary Handler
Zena Handlon
Jackson R. Hanft
Olivia Hanlon
Mr. and Mrs. Myron J. Harbin
Aylin Harris
Page E. Hartzell
Cael P. Harvanek
Carolyn Heaney
Ryan Heller
John C. Henderson
Mr. and Mrs. Jeffrey Hersch
Jerry M. Herst
Frank Hoare
Charles T. Hoffman
Mr. and Mrs. Richard Holmes
Sheldon P. Holtman
Cindy Huston
Idelle Idelman
Lauren Irwin
J. Discount Pharmacy
Mr. and Mrs. William J. Jacobs
Mr. and Mrs. Alex Jaccyna
Christine Jensen
Marianne Jodie and Charlie Crote
Clarence G. Johnson
Marilou Johnston
Keith Jones
Kristin Jorgensen
Susan F. Kahn
Mary Khahe
Belliste Kaish
Mr. and Mrs. Allan Karlof
Paula Katz Urofsky
Dendre Keane
Cheri Keck
Anita L. Kelly
Jennifer T. Kendall
Karen Kent
Frank Kern
Bernice Kessler
Frank Kida
Mr. and Mrs. Sheldon Kirt
Kris Knell
Terry A. Kohut
Michael R. Kornaker
Katerina Kouzoukas
Chizangia Kowunzi
Sally Kozacz and Robert Boccaccio
Jerome Kraut
Len Krizet
Shirley Kupf
Andrew J. Kurkulis
Jeffrey LaBelle
Nelson Laboy
Robert A. Lawrence
John C. Lee
Kara M. Leonakis
Dawn Lerner-Manshreck
Lia Levreus Davis
Sharon Leiberg
Amy K. Leiberg
Sydney Lieberme
Joseph Lisnik
Jacquelyn A. Lloyd
Vincent L. LoCasco

Black Gifts to Anixter Center (combined giving to Anixter Center, CALOR, CHS and/or National Lekor Center)
Red Gifts to CALOR only
Green Gifts to CHS only
Blue Gifts to National Lekor Center Only
Victoria Lombardo
Maria Lopez
Frances E. Lord
Mr. and Mrs. Paul Lucero
Lula Cafe
Jennifer Malley
John Malinichodl
Harry Maitz
Mr. and Mrs. Frank Mann
Julie Markin
Steven G. Marks
Melissa F. Marselle
Christopher Matern
Christopher Math
David F. Maul
Frank Maxwell
Warren L. McBride
Ed McConnell
Lynn M. McCovern
Mark McGuire
Jim McLaughlin
Rako Mendoza
Thomas B. Merritt
John C. Meyer
John J. Michelau
Laura Miller
Shaye Miller
Gary Mines
Laird Mintz
Billie B. Moehle
Jellery A. Mono
David E. Morgans
Heidi Moy
Mr. and Mrs. Anthony Mueller
Elena Mulchak
Nicole H. Murphy
Eunice Murphy
Penny Nasios
Steven Nelson
P.C. Nigg
Christopher J. Noonan
North Community Bank
Joan E. O'Brien
Cy Oslerich
Anne B. O'Hara
Susan J. Oliver
Gabriel Ortiz
Mary Osmintz
Robert Poley
David Palmer
J. M. Peck
Myrna Pedersen
Sarah Perry
Ranka Petrovich
Ellard Pfeifer
Ronald I. Phillips
Charles M. Pipal
Prairie Lakes AEA
Prairie Home Builders Ltd.
Norman Pressman
Sharon Prisco
Mary Prook
Gwen Quackenbush
Ed Quattrocki
Sera Rabinowitz
Aileen Raborar-Dressler
Ramrod Distributors, Inc. & D&B Products
Andy Ratoff
Raymond Reece
Peggy Reffet
Rehabilitation Institute of Chicago
Kyle Reid
Paul Remmes
Marcia N. Rhodes
James Roach
Debra Robinson
Victoria Romberg
Lucille Rosen
Philip Rosenberg
Howard Rosenblum
Allan S. Rosenblum
Ann R. Roth
Ellen Rothenberg
Kathie L. Roy
Michele Ruiz
Charlie Russ
Mr. and Mrs. Harald Sahakian
Andrea H. Saiet
Enayatullah Sadri
Jason Sandler
Jacqueline Santos
Jennifer Scarleski
Chris Schastok
Timothy J. Schlesser
Robert Schmidt
Michael Schuck
Alice Segal
Frances R. Sedman
Robert Silverstone
Lisa D. Serafin
John F. Setcich
Carol Shachtman
C. K. Shannahah
Shelly Shannon
Courtney Shea
Leslie Shook
Leslie E. Shulhafer
Anna Sieczkowski
Jean Silberman
Lisa Silberman
Ryan Skaggs
Jeanette Skone
Suzette Sliepcevich
Deborah J. Solomon
Georgia Solovy
Jackie Solway
Janelle V. St. John
Macherey Formacion
Alexandra E. Starck
Steven J. Steinman
Michael Stensaaas
Ann B. Stevens
Phyllis Stock
L. Domin Strom
David R. Stidlemund
James Suhay
Gwen Sullivan
Gerard A. Swick
Ken Tailerig
TASK
Suzanne Terry
The Children's Center
The Pampered Chef
Kelley R. Thornton
Sandy Tania
John M. Tienman
Tara Toland
Mary C. Uling
United Way of Southeastern Pennsylvania
Steve VanderVoorst
Rachel Vargas
Roberto Vargas
Michael Vender
Meghan Vozzojo
Deborah Wahl
Audrey Wask
We Give To Get LLC
Elaine Weathers
Gregory L. Welder
Sally Weiland
Rita A. Weinberg
Paul J. Weir
Erwin M. Weiss
Adelaide Whitehouse
Walter Whitley
Amelia L. Williams
Ruth Williams
Marijo Wambush
Sharon Wachtie
John N. Witte
Audrey L. Wisten
Susan Wolff
Laura M. Wunder
Peter W. Wyler
Nancy Yalowitz
Jeanie K. Young
Wendy Yure
William A. Zola
In-Kind Gifts

Midge B. Anister
Gina Aufsio
Cimaro Aviles, Jr.
Mara Mills-Barker
Kimberly Blackburn
William Bogardus
Larry and Sheri Boress
Donna R. Brandwein
Ira Brand
Mark Bungum
Sanja Buntic
Ralph Burnett
Donna Chinderle
William J. Cleary
Megan Cleary
Gubby Bear
Jones Day
Ear Institute of Chicago LLC
Rebecca Elchsaedt
Mrs. Milton Q. Ellenby
ENT Surgical Consultants
Monica Fichter
Nancy Goldberg
Deborah Golden
Susan Graunke
Jerry Graunke
Olivia Gray
Donna Green
Terry Grimm
John Grund
Delina Guerrero
Amanda Harris
Hearing Associates PC
Liz Heffeman
Jack C. Holman
Abraham Hollins
Cynthia Ivicki
Ronald Jakubec
Marie Jensen
Lisa Kapryan
E. M. Kapustia
David A. Kletz
Louise Kuzin
Dawn Lerner-Manshreck
Jams Levine
Gilbert Levy
Nathaniel Marshall
Christopher Matern
Matt Matsos
Nedra McCloud
Wanda Medina
Ellen C. Merrick
Kathleen Mitmore
The Mitchell Group
Domine Nash
NeigerDesign, Inc.
Stephanie Newland
James O'Garek
Barbara Parkinson
Stanley Pillman
Rosemary Podbielski
Jennifer Powell
Don Raci
Barbara Randy
Mr. Carlos Rivadniera
Estelle Ruden
Melissa Santiago
Inez Sapste
Tom Schneberger
Alice Segal
Mr. and Mrs. Norman Sheehan
Todd Sheldon
Aaron Shirley
Louise A. Silberman
Cheryl Smith
Tracy Smith
Barbara Snyder
Harry M. Stern
Ellen Thomas
Stanley Topor
Kathryn Tolato
Grisella Vasquez
Barbara Wacker
Sally Welland
Ines Zapata

From left to right: Anister Center President and CEO Kevin Limbeck with some members of the Chicago Hearing Society Advisory Council at annual CHS dinner, October 4, 2011; National Leukotek Center Ambassador Ball, October 21, 2011; 8th Annual Lester J. Anister Memorial Golf Outing, June 27, 2011.
Anixter Center Ability Circle

Anixter Center is grateful to our stakeholders participating in our SustainAbility program. These listed below have broadened their commitment to innovative services and supports for people with disabilities by making multi-year pledges in 2007, 2008, 2009, 2010 and 2011.

### Ability Ambassador
$50,000 or more
Karen Kizer
David Nicholson
Thomas and Nancy Silberman

### Ability Advocate
$25,000 to $49,999
Jeannine Cleary and Frank ten Brink
Lawrence and Julie Krema
Larry and Beth Markin

### Ability Activist
$5,000 to $14,999
Steven and Janet Anexter
Kitty and Dave Beecken
Margaret Bellock
Donna and Michael Rotter Brandwein
Francisco Cisneros
Elaine D. and Paul T. Cottee
Debra Dann
Mr. and Mrs. W. Allen Davies
Jorge and Susan del Castillo
Mary C. Dempsey
Hillary and Matthew Ebach
Jack and Carol Ehrlich
Stacey Price Grossman
Lauren K. Hill
Joanna Horsnall
Craig Iseli
David and Ileen Jacobs
Jennifer Kabana
Debra D. Kay
John Kemritz
Brian Lepacek and Ed Laginess
Wendy Siegel and Kevin Limbeck
Daniel and Patricia McKay
David McLoone, MD
Michelle McMullen-Tack
Peter and Jenna Merlin
William R. Neumann
Barbara Ofman
Patricia H. Preheim
Nancy Prussim-Weber and Cliff Weber
Suzanne R. Sawada
Richard Scortino
Marcy Spector
William and Kay Sutter

### Ability Ally
$1,000 to $4,999
Sue Brunner
Tosha Downey
Lynn Elkins
Charles Fiorito and Dr. Sylvia Duby
Daniel Fischel
Paul Fung
Gregory Geuther
Jeannine Jastila
Polly Jensen
Paula Kahn
Patrick and Therese Kennaally
Kevin Mayes
Carol and Carmel Neiger
Larry Nettles
Ronald Phelps
Joseph Soliga
Renee Silberman
Cheryl Smith and Robert O'Hara
Andrew Warmus

### Ability Associate
$100 to $999
Elizabeth Baillis
Kerry Bauer
Marvin and Karen Benn
Evelyn Chauff
Amanda Fiedler
Carole Flamm
Nancy Gallagher
Dawn Goldammer
Carrie Grady
Gina Hess
Helen Kaufman
William and Sheila Kettering
Erica Kuhlman
Dorothy F. Larrick
Mere Levy
Steven and Roberta Meier
L.J. Myers
Paul and Diana Niehanel
Joseph and Maria Schwartz
Patricia Sklar
Elizabeth Stewart
Arvind Varghese and Amy Laboy
Scott Warmus
Brandon Weighorst
David Wells
Anixter Center is a nonprofit charitable organization accredited by CARF (The Commission on Accreditation of Rehabilitation Facilities), and was affiliated with the following agencies and organizations in the 2011 fiscal year:

AFC (AIDS Foundation of Chicago)
AmoCorps (Literacy Volunteers of Illinois)
Association of Late-Deafened Adults, Illinois Association of the Deaf – CHS organizational membership
Centers for Disease Control and Prevention
Chicago Department of Children and Youth Services
Chicago Department of Family and Support Services
Chicago Department of Public Health
Chicago Public Schools
Department of Housing and Urban Development/HOPWA (Housing Opportunities for Persons with AIDS)
Governor's State University
Health Resources and Services Administration
Illinois Association of Rehabilitation Facilities
Illinois Council on Developmental Disabilities
Illinois Criminal Justice Information Authority
Illinois Department of Commerce and Economic Opportunity
Illinois Department of Human Services: Divisions of Developmental Disabilities, Mental Health; Alcohol and Substance Abuse Treatment; Rehabilitation Services; Community Health and Prevention
Illinois Department of Public Health
Illinois Department of Transportation
Illinois Mental Health Summit
Illinois Secretary of State
Illinois State Board of Education
Institute on Public Policies for People with Disabilities
Mayor's Office for People with Disabilities
Northeastern Illinois University
 Pace Suburban Bus Service
Registry of Interpreters for the Deaf
Respiratory Health Association of Metropolitan Chicago
Substance Abuse Mental Health Services Administration
U. S. Department of Education
U. S. Department of Transportation
United Way of Metropolitan Chicago
University of Illinois Chicago

Produced by Anixter Center External Relations and Development
Graphic design: Jim Hutchison
Copywriting: Joan Bailey, Jackie Lloyd, Ellen Metrick
Photography: Tony Armour Photography, Ann Bouchard and the National Leukemia Center, Nicole Wyrtoinski Kreps and Chicago Hearing Society, Amanda Sinclair, Vincenzo Vaccarella, Elias Zimarianis
Our Values

Person Centered
We affirm the worth, capacity and contributions of all people and treat everyone with dignity and respect. We promote self-advocacy and advocate for full human rights and participation in the community. We offer education and support to make informed choices. We value working together, using our diverse talents and experiences to support individuals in leading a self-directed and full life.

Commitment to Employees
We value our employees and provide a supportive, culturally sensitive work environment with opportunities for professional development and growth.

Open and Honest Communication
We foster an accessible environment in which respectful communication and the exchange of ideas can occur.

Informed Action
We strive to exceed expectations by basing our practice on the best available research and operational experience. With a vision toward being the best, we actively seek ways to improve and innovate through ongoing customer and employee feedback and by promoting a continuous learning environment.

Collaboration
We achieve our mission and inspire communities through teamwork with people living with or at risk of disabilities, families, donors, volunteers, community members, our employees, and other professional partners.

Excellence
We maintain a disciplined, results-oriented organization and operate within the highest ethical standards in all of our working relationships and business practices.